

Letter of Agreement
between
The Beal City Board of Education
and
The Beal City Education Association

The Beal City Education Association members, Administration, and the Board of Education have worked together to address issues regarding class size and compensation.

ARTICLE 17
CLASS SIZES

A. Because the pupil-teacher ratio is an important aspect of an effective education program, the parties agree that class size should be lowered whenever possible to meet the following optimum standards except in traditional large group instruction or experimental classes where teachers have voluntarily agreed to exceed these maximums.

B.	<u>Elementary Schools</u>	<u>OPTIMUM</u>	<u>MAXIMUM</u>
	Kindergarten	22 pupils	25 pupils
	Grade 1	18 pupils	25 pupils
	Grades 2 & 3	22 pupils	27 pupils
	Grades 4, 5 & 6	25 pupils	30 pupils
	Remedial Reading	6 pupils	8 pupils
	Combination Grades	20 pupils	27 pupils

Kindergarten teachers will have minimum of two (2) hours of aide time per day.

Under no condition may the class size in grades K-6 exceed 35 pupils.

In the event that the aide is absent without a substitute, the teacher's lost aide time shall be compensated at \$20 per hour.

In the event the maximum class size listed above is exceeded by 1 or 2 students, the District shall provide an adult aide for a minimum of **30 minutes** ~~one (1) hour~~ **per day per student exceeding maximum class size. (see chart below)**

In the event the maximum class size listed above is exceeded by 3 or 4 students, the District shall provide an adult aide for a minimum of **one (1) hour** ~~two (2) hours~~ **per day per student exceeding maximum class size. (see chart below)**

In the event the maximum class size listed above is exceeded by 6 or more students, the District shall provide a full-time adult aide. **(see chart below)**

Where multiple sections exist, the district will make an effort to place students in the class with the lowest number of students **in consultation with the Administration and Union.**

<u>Over Max</u>	<u>Students</u>	<u>adult aide time</u>
1	26	30 minutes
2	27	1 hour
3	28	2 hours
4	29	3 hours
5	30	4 hours
6	31	Full day

When the District exceeds maximum class sizes, the Elementary teacher shall be paid according to the following: This will be based on both the fall and spring count days. ~~1/6~~ 1/2 of BA0 divided by the class maximum.

K & 1 BA0 = \$35,156 / ~~6-periods~~ 2 periods divided by 25 students maximum = ~~\$234~~ \$703.12 per student over the maximum per semester.

2nd & 3rd & Combination Grades BA0 = \$35,156 / ~~6-Periods~~ 2 periods divided by 27 student maximum = ~~\$217~~ \$651.04 per student over the maximum per semester.

4th & 5th & 6th Grades BA0 = \$35,156 / ~~6-Periods~~ 2 periods divided by 30 student maximum = ~~\$195~~ \$585.93 per student over the maximum per semester.

<u>C.</u>	<u>Secondary Schools</u>	<u>OPTIMUM</u>	<u>MAXIMUM</u>
	English	25 pupils	28 pupils
	7th & 8th English		32 pupils
	Social Studies	25 pupils	32 pupils
	Mathematics	25 pupils	32 pupils
	Science	20 pupils	30 pupils
	7th & 8th Science		32 pupils
	Language	20 pupils	32 pupils
	Business	25 pupils	32 pupils
	General Education	25 pupils	32 pupils
	Speech /Communications	20 pupils	28 pupils
	Business Services Technology	20 pupils	30 pupils
	Industrial Arts	15 pupils	24 pupils
	Homemaking	20 pupils	28 pupils
	Vocational Agriculture	15 pupils	25 pupils
	Co-ed physical Education	36 pupils	40 pupils
	Special Reading Classes (K-12)	15 pupils	20 pupils
	NonPerforming Art (Music App/His, Art, Art His)	25 pupils	32 pupils
	Performing Art (Drama, Band, Choir)	No limits	
	The maximum class size shall not be exceeded at the secondary level (grades 7-12).		
	See Article 17 E. for additional limitations to class size/overloads.		

D. In implementing the class sizes listed in Sections B and C of this article, the first six certified special education students assigned to a class shall be counted as one student. Each certified special education student above 6 students assigned to a class shall be counted as a double membership on

the class size maximum. This subsection shall not operate in a manner which violates State or Federal law.

- E. Under normal circumstances, every effort will be made to not exceed the maximum class size ~~shall not be exceeded~~ at the secondary level (7-12). However, in the event the district has to exceed the maximum ~~a student moves into the district~~, class size in grades 7-12 **the Secondary teacher will be paid according to the *examples below**. Secondary class size may be exceeded by no more than ~~two (2)~~ five (5) pupils with no class to exceed (35) pupils, (excluding P.E. and Performing Arts), as mentioned above. Where multiple sections exist, the district will make an effort to place students in the class with the lowest number of students in consultation with the Administration and the Union.

*When the District exceeds maximum class sizes, the Secondary teacher shall be paid according to the following: This will be based on both the fall and spring count days. 1/6 of BA0 divided by the class maximum.

*For illustration purposes: Social Studies (BA0) $\$35,156 \div 6 \text{ periods} \div 32 \text{ students} = \183 per student over the maximum per semester.

- F. Maximum class sizes for the special education programs, Grades K-12, shall not exceed guidelines as established by the State of Michigan, Department of Education.
- G. If a disabled student is assigned to a regular education classroom and the teacher in that classroom requests training, the Board will determine what training is necessary in order to enable the teacher to best work with the disabled student. If the training determined by the Board involves participation in in-service training or the taking of a class, the school district shall provide, whenever possible, release time, registration fees, tuition, meals and mileage.

LOA Revised on 8-30-17 by BCPS and BCEA

For the Beal City Education Association:


BCEA President



BCEA Vice President


MEA Uniserv Director

Date: 8-7-17

For the Beal City Board of Education:


Board President


Board Secretary


Superintendent

Date: 9-18-17

