

November 15, 2019

Delsa D. Chapman, Ed.D Lansing School District Deputy Superintendent 519 West Kalamazoo Street Lansing, MI 48933 (517) 755-2946 Office (517) 977-4767 Mobile

Re: Economic Offer

Association: LEA

Dear Delsa D Chapman,

From the LEA Executive Board.

Good Afternoon,

The LEA Executive Board voted unanimously to accept the LSD offer of a 3% wage increase on salary schedule, effective December 2, 2019.

In a memo of understanding (MOU), the LEA voted to accept the districts offer and is replying in writing before November 22, 2019 as requested.

Please acknowledge your acceptance of this written acceptance as soon as possible.

Respectfully submitted,

LEA President

FOI LEA, MEA/NEA

David Hockaday, LEA Union President.

3474 Alaiedon Parkway

Okemos, MI 48864



Acting Superintendent

November 11, 2019

David Hockaday Union President 3474 Alaiedon Parkway Okemos, MI 48864

Re: Economic Offer

Association: LEA

Dear Mr. Hockaday,

The Lansing School District Administration wishes to offer all LEA unit members a 3% wage increase on the salary schedule effective December 2, 2019. Please confirm in writing whether the LEA will accept and agree to this increase no later than November 22, 2019

Sincerely,

Mark Coscarella, Ed. D. Acting Superintendent

Mark Consulta

Racmi Wess