

ARTICLE XXIX - DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 2016, and shall continue in effect through June 30, 2020. Negotiations between the parties shall begin sixty (60) days prior to the Agreement expiration date. If, pursuant to such negotiations, and agreement of the renewal or modification is not reached prior to the expiration date, this Agreement shall expire at such expiration date unless it is extended by mutual agreement of the parties.

HURON INTERMEDIATE
SUPPORT STAFF ASSOCIATION/HISSA

HURON INTERMEDIATE
SCHOOL DISTRICT

[Handwritten signature]

Carol A. Steing

Margaret C. Paul

Betsy Kim

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[Handwritten signature]

Aene Holdwick

Michael Krause

[Handwritten signature]

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Date: 6-28-2016

Date: 6-28-2016

The Huron Intermediate School District Board and The Huron Intermediate Support Staff Association (HISSA) have agreed to extend the above contract through June 30, 2021. All contract language within shall remain intact. An updated Salary schedule for 2020-2021 is attached.

HISSA President: *Maryann Messing* Date: 04/29/2020

HISD Superintendent: *Joseph W. Murphy* Date: 04/29/2020

HISD Board President: *Janice Holz* Date: 04/29/2020

Huron Intermediate Support Staff Association 2020-2021 Master Agreement Addendum - 2% Wage Increase

| 2020-2021 PROPOSED SCHEDULE - BASE | | | | | |
|---|-----------------|-----------------------------|------------------------------|------------------|-----------------------|
| Years of Service | Clerical | Parapro - Special Ed | Parapro - Career Tech | Custodian | Lead Custodian |
| 1 | \$ 13.21 | \$ 13.21 | \$ 13.21 | \$ 13.21 | \$ 16.52 |
| 2 | \$ 13.99 | \$ 13.99 | \$ 13.99 | \$ 13.99 | \$ 17.73 |
| 3 | \$ 14.80 | \$ 14.80 | \$ 14.80 | \$ 14.80 | \$ 18.93 |
| 4 | \$ 15.61 | \$ 15.61 | \$ 15.61 | \$ 15.61 | \$ 20.13 |
| 5 | \$ 16.14 | \$ 16.14 | \$ 16.14 | \$ 16.14 | \$ 20.88 |
| 6 | \$ 16.70 | \$ 16.70 | \$ 16.70 | \$ 16.70 | \$ 21.63 |
| 7 | \$ 17.22 | \$ 17.22 | \$ 17.22 | \$ 17.22 | \$ 22.37 |
| 8 | \$ 17.44 | \$ 17.44 | \$ 17.44 | \$ 17.44 | \$ 22.64 |
| 9 | \$ 17.66 | \$ 17.66 | \$ 17.66 | \$ 17.66 | \$ 22.91 |
| 10 | \$ 17.88 | \$ 17.88 | \$ 17.88 | \$ 17.88 | \$ 23.17 |
| 11 | \$ 18.25 | \$ 18.25 | \$ 18.25 | \$ 18.25 | \$ 23.70 |
| 12 | \$ 18.65 | \$ 18.65 | \$ 18.65 | \$ 18.65 | \$ 24.25 |
| 13+ | \$ 19.04 | \$ 19.04 | \$ 19.04 | \$ 19.04 | \$ 24.79 |