1/12/21 Copy emailed to gustin.

## Letter of Agreement

## Between the Alma Board of Education and the Alma Education Support Personnel Association

This agreement will be made part of the current contract agreement expiring June 30, 2021 and will address the contract deviation related to Article 22 – Sick Leave.

Paid sick leave and expanded family and medical leave under the Families First Coronavirus Response Act ended on December 31, 2020.

The Consolidated Appropriations Act, 2021 signed into law on December 27, 2020 allows employers the option of extending the paid leave provisions of the Families First Coronavirus Response Act (FFCRA) through March 31, 2021.

The Board of Education agrees to voluntarily extend the availability of any unused benefits of the FFCRA for the period of January 1, 2021 to March 31, 2021 and the A.E.S.P.A. hereby agrees to the extension of this employee benefit.

FOR THE BOARD

Superintendent, Alma Public Schools

FOR THE ASSOCIATION

Date: (MMMM 11, 2021

Date: Jan 11, 200