

**LakeVille Education Association
and
LakeVille Community Schools
2011-2014 Contract Addendum**

For the 2012-2013 and 2013-2014 school year, bargaining unit members will be frozen at their current dollar amount as set forth in Schedule A. This is inclusive of longevity, horizontal and vertical movement.

Schedule B, C, and D for 2012-13 and 2013-14 will remain the same as contained in the Master Agreement.

Health Care – Article 17, Section 17.2

Pursuant to the authority set forth in Section 340.617 of the School Code of 1955, as amended, the Board agrees to furnish to all teachers the following insurance protection, as per Appendix 2:

A. Medical Insurance:

| | |
|----------------------|--------------------------------|
| Group Life Insurance | Long-Term Disability Insurance |
| Dental Insurance | Vision Insurance |

The Board shall provide full coverage MESSA CHOICES II \$500/\$1000 deductible and the Saver Rx Drug Program. Beginning 07/01/2012, the district will implement the hard cap according to PA 152. All employee contributions will be payable in 21 equal pre-tax payments through payroll deduction. There will be a single carrier. In the case where both husband and wife are employed by the Board, double coverage will not be provided, as per Appendix B.

Hard Cap will be implemented according to PA 152 which includes annual adjustments.

Single - \$5,500.00
Employee & Spouse - \$11,000.00
Full Family (Inclusive of Single Parent & Child) - \$15,000.00

Alternative Ed Teachers:

Since the Alternative Ed Teachers were not accreted into the unit until 2012-2013 school year, their bargaining unit seniority will begin to accrue beginning the first day of the 2012-2013 school year. Each Alternative Ed Teacher accreted beginning 2012-2013, shall be placed at the bottom of the seniority list prior to new hires for the 2012-2013 school year. However, the Alternative Ed Program shall remain a school within a school.

2012-13 Calendar as attached.