

Letter of Agreement

Between

Linden Community Schools (LCS)

And

Linden Educational Association (LEA)

Due to unprecedented times, the District and LEA agree to the following language with regard to the payment of overloads and stipend payments due to the District offering a virtual classroom setting to students during the COVID-19 pandemic in the 2020-2021 school year:

Elementary teachers:

- A stipend of \$210 per online student assigned to a teacher, in addition to the teacher's normal face to face schedule shall be paid at the completion of each semester for which the virtual student is assigned.
- The overload payment per the current master agreement will continue to be \$210 per student over the current class sizes listed within the master agreement. If a virtual teacher is assigned split grade levels with different class size limits, the District shall pay the overload stipend (\$210) for each student above an averaged size of the two class sizes.


Middle School teachers:

- Additional Online Students language is already in place in the current master agreement.
- The overload payment per the current master agreement will continue to be \$45 per student over the current class sizes listed within the master agreement. The District shall pay the overage of each virtual student above the total number of virtual students, divided by the class size of 31.

High School teachers:

- Additional Online Students language is already in place in the current master agreement.


Cynthia Marchese, Director of Human Resources


Peggy Slater, LEA President

10-14-20
Date

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