

Fenton Education Association

August 9, 2017

FEA Counter Offer to the District Offer of 8.9.17, 2017 at 8:00 PM

Two Year Contract

Year One 2017-18

- Current contract language on planning.
- 2017-18 calendar proposed with revisions (to be discussed).
- .5 step first semester on schedule
- .5% increase at step 11 on schedule (will receive full year amount over remaining pays at ratification)
- \$200 increase at all levels of longevity (e.g. \$500 to \$700 and following year \$700 - \$950)

Year two 2018-2019

- Mutually agreed upon 5 out of 6 at middle school and high school with an advisory period
- CMC agrees they will meet monthly to finalize secondary schedule and calendar by December 1, 2017
- Elementary, middle and high school move to 58 minutes of planning time per day.
- Staff on steps receive one full step on schedule starting first pay
- Half step trigger for second semester 2018-19, one of the following must occur:
 - An increase in student count by 20 students from Fall of 17 to Fall of 18 based on audited figures.
 - An increase of between 10 to 19 students from Fall of 17 to Fall of 18 based on audited figures and an increase in the student foundation allowance from the state to total \$160,000 combined
- Staff on all education levels of step 11 receive 1% increase on schedule
- \$250 increase at all levels of longevity (e.g. the \$700 from previous year goes to \$950)
- Mutually developed 2018-19 calendar finalized to meet minimum clock hour and day requirements.
- The number of preps, at the middle school and high school levels, will be adjusted from "no more than three preps" by mutual consent to "no more than four" by mutual consent. Mutual consent is hereby defined as an agreement between the administration and the FEA

Suzi Roberts 9 AUG 17

Paul J. Hunt 8/9/17

Paula Hayer 9-Aug-17