

Fenton Area Public Schools

September ^{12,} 2011

This document will serve as a letter of agreement modifying the 2010-13 contract for the Fenton Education Support Personnel (FESP).

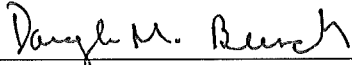
The FESP group and the Fenton Area Public Schools Board of Education mutually agree to the following modifications:

- FESP members will contribute via payroll deduction 10% of their medical insurance costs effective September 12, 2011. Medical insurance includes health, dental and vision insurances.
- The current contract scheduled to expire on July 30, 2013 will be extended by one additional year with a new expiration date of July 30, 2014.

For the FESP group:


Carla Juarez
Chief Steward FESP

For the administration on behalf of the Board of Education:


Douglas M. Busch
Executive Director of Finance and Personnel
Fenton Area Public Schools