

Addendum  
FENTON EDUCATION SUPPORT PERSONNEL  
CONTRACT  
2010-13

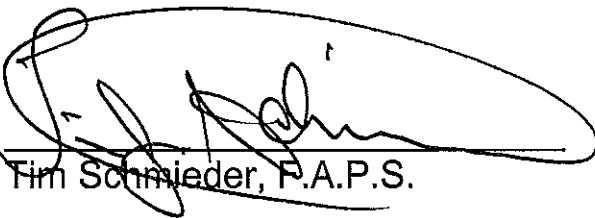
All parties mutually agree to extend the 2007-2010 contract with the following agreement which has been ratified by the Fenton Board of Education and Teamster Local #214 membership.

- Three (3) year contract beginning July 1, 2010 and ending June 30, 2013.
- Wage freeze
- Employee health insurance contribution will be set at 8% of the total annual billing cost to the district in each year based on July rates.
- In the event that the financial standing of the district does improve and, student foundation allowance does not decrease but does increase and, school enrollment is up by 2% (which equals about 70 students) as reported on the district's child accounting final audit report, or F.E.A and/or Administration bargaining units receive a wage increase; F.E.S.P will be able to reopen and negotiate a wage increase during the three year contract.
- Vacant positions may not necessarily be filled by F.E.S.P employees. Sub-contractors and union members will not work in the same shifts within a building.

July 19, 2010



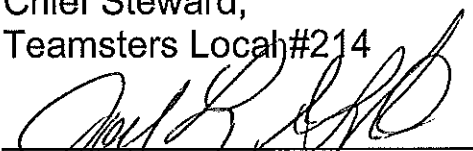
Pete Hajec, F.A.P.S.



Tim Schmieder, F.A.P.S.



Carla S. Juarez,  
Chief Steward,  
Teamsters Local #214



Joel Gutzki, Business Agent  
Teamsters Local #214