

**LETTER OF AGREEMENT #2014-1  
BETWEEN  
THE GRAND LEDGE PUBLIC SCHOOLS  
AND THE  
GRAND LEDGE PUBLIC SCHOOLS CUSTODIAL / MAINTENANCE ASSOCIATION**

Re: ARTICLE 8 – HOLIDAYS A. STATES: All Custodial and Maintenance employees who are regularly scheduled to work the week of a holiday and who work the workday before and after the holiday, when scheduled to work, shall be allowed the following Seven (7) days with pay.

Such days shall include Thanksgiving Day, Day after Thanksgiving, Christmas Day and the **day before, New Year's Eve**, New Year's Day (when Christmas and New Year's fall on Saturday or Sunday, the corresponding Friday or Monday will be the paid holiday), and Independence day.

President' Day..... *"this paragraph of Article 8 is not subject to change with this letter of agreement."*

1. The undersigned parties agree to the following change / addition to ARTICLE 8, A.
2. For Christmas Eve and New Year's eve of December 2014 the Custodial and Maintenance Employees shall work on December 24, 2014 and January 31, 2014 and shall move their paid holidays to
3. December 26, 2014 for their paid Christmas Eve holiday and January 2, 2015 for their paid 2014 New Year's Eve holiday. *(Except for the employees who mutually agree with their supervisor their need to work on December 26, 2014 and January 2, 2015. Those employees will keep their Paid time 'Holidays' as December 24<sup>th</sup> and 31<sup>st</sup> of 2014.)*
4. If employees chose to move their paid holidays they will not receive extra compensation for working on December 24, 2014 or December 31, 2014.
5. By entering into this Letter of Agreement, neither the District nor this employee association waives any other rights, prerogatives, or protections respectively afforded to them by law or by the terms of the 2014-2016 Master Agreement (or any successor collective bargaining agreement) except as are otherwise specifically waived, modified or relinquished herein.

Grand Ledge Public Schools

By: Andrew George

Its: Assistant Superintendent

Dated: Nov. 26, 2014

Custodial / Maintenance

By: [Signature]

Its: Pres

Dated: 11-26-2014