

**LETTER OF AGREEMENT**  
Between  
**CHARLOTTE PUBLIC SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
And  
**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 324**

**RE: ARTICLE 14 – COMPENSATION**

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the “District”) and the International Union of Operating Engineers, Local 324 (the “Union”).
2. For the 2021 Summer School program, assigned bus drivers shall be compensated at a rate of \$19.00 per hour worked (Nineteen Dollars Per Hour), less normal withholdings, during the District established summer school session.
3. Any associated summer school route planning/sign up work will be completed during the regular school year afternoon “transition period” and will be paid at the driver’s normal rate of pay per the memo titled “2020-2021 Afternoon Route Transition Expectations” that took effect November 2, 2020.
4. Bus drivers will not have access to paid or unpaid leave under the existing collective bargaining agreement.
5. Bus drivers will abide by all District policies and procedures.
6. Bus drivers must make known their interest in this opportunity, in writing to the District by May 15, 2021. Priority will be given to drivers able to work the complete 16-day summer school schedule.
7. Bus drivers will be paid a minimum of 2 hours for their scheduled a.m. route and 2 hours for their scheduled p.m. route.
8. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Union or any successor collective bargaining agreement between them.
9. This Letter of Agreement expires on July 31, 2021.

**RE: ARTICLE 14 – COMPENSATION**

**INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 324**

By: Brian Sawyer  
Its: Union Representative

By: \_\_\_\_\_  
Its: Union Representative

Date: 05-07-2021

**CHARLOTTE PUBLIC SCHOOLS  
BOARD OF EDUCATION**

By: J-E Hoff  
Its: President

By: D. Stewart  
Its: Superintendent

Date: 5/13/21