

LETTER OF AGREEMENT
Between
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 324
BUS DRIVERS-MECHANICS BARGAINING UNIT
and
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

RE: Schedule A - Wages

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "District") and the International Union of Operating Engineers Local 324 Bus Drivers-Mechanics Bargaining Unit (the "Association").
2. Bargaining unit members actively employed and scheduled to work as of the ratification date of this Letter of Agreement, will receive a one-time off schedule hazard payment in the amount of \$500.00 (Five Hundred Dollars), less normal withholdings, on or before February 28, 2021. This payment is for hazardous services rendered during the COVID-19 Pandemic prior to December 31, 2020.
3. Hourly rates will remain the same as 2019-2020 through June 29, 2021.
4. Hourly rates will be increased effective June 30, 2021 per the attached revised Schedule A.
5. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.
6. This Letter of Agreement expires on June 30, 2021.

IUOE LOCAL 324, BUS DRIVERS-
MECHANICS BARGAINING UNIT

By: Brian Sawyer
Its: President 324 Rep.

By: Amy Jones
Its: Unit Alternate

Date: January 4, 2021

CHARLOTTE PUBLIC SCHOOLS
BOARD OF EDUCATION

By: [Signature]
Its: President

By: [Signature]
Its: Superintendent

Date: January 4, 2021

BUS DRIVER AND MECHANIC WAGE SCHEDULE

	JULY 1, 2020 - JUNE 29, 2021	JUNE 30, 2021
REGULAR DRIVERS	\$16.65	\$17.10
SPECIAL TRIPS	\$13.05	\$14.00
VOC ED DRIVERS	\$16.40	\$16.85
TRAINING/MEETINGS	\$9.65	\$10.00
BUS WASHING	\$10.30	\$10.30
ROUTE TRAINING	\$9.65	\$10.00
CROSSING GUARD*	\$17.75	\$18.20
SIGN UP PAY**	\$19.85	\$19.85
POSTING***	\$12.50	\$12.50

Hourly rates remain the same through June 29, 2021 then they change beginning June 30, 2021.

3		
	JULY 1, 2020 - JUNE 29, 2021	JUNE 30, 2021
HEAVY TRUCK	\$22.40	\$22.85
SPEC MECH (6)	\$17.75	\$18.20
SPEC MECH (5)	\$17.40	\$17.85
SPEC MECH (4)	\$16.95	\$17.40
SPEC MECH (3)	\$16.55	\$17.00
SPEC MECH (1-2)	\$16.35	\$16.80
MECHANICS HELPER	\$14.50	\$14.95

Hourly rates remain the same through June 29, 2021 then they change beginning June 30, 2021.