

LETTER OF AGREEMENT
 Between
 BOARD OF EDUCATION OF THE CHARLOTTE PUBLIC SCHOOLS
 And
 FOOD SERVICE EMPLOYEES ASSOCIATION

The Charlotte Board of Education and the Food Service Employees Association agree to amend the 2014-2016 labor contract solely with regard to the wage scale listed below:

JANUARY 16, 2015 - JUNE 30, 2015				
		CLASS I	CLASS II	CLASS III
ENTER	1ST YEAR		\$ 11.38	\$ 8.74
ENTER	2ND-4TH YEAR		\$ 11.68	\$ 9.94
ENTER	5TH YEAR	\$ 12.62	\$ 12.01	\$ 11.10
AFTER	5 YEARS	\$ 12.70	\$ 12.07	\$ 11.19
AFTER	10 YEARS	\$ 12.76	\$ 12.16	\$ 11.25
AFTER	15 YEARS	\$ 12.83	\$ 12.21	\$ 11.32
AFTER	20 YEARS	\$ 12.89	\$ 12.28	\$ 11.38
	Probationary/New Hire	\$ 8.15		
JULY 1, 2015 - JUNE 30, 2016				
		CLASS I	CLASS II	CLASS III
ENTER	1ST YEAR		\$ 11.50	\$ 8.83
ENTER	2ND-4TH YEAR		\$ 11.80	\$ 10.04
ENTER	5TH YEAR	\$ 12.75	\$ 12.13	\$ 11.21
AFTER	5 YEARS	\$ 12.82	\$ 12.19	\$ 11.31
AFTER	10 YEARS	\$ 12.89	\$ 12.28	\$ 11.36
AFTER	15 YEARS	\$ 12.96	\$ 12.33	\$ 11.43
AFTER	20 YEARS	\$ 13.01	\$ 12.41	\$ 11.50
	Probationary/New Hire	\$ 8.50		

All other provisions of the labor agreement shall remain in place.

FOR THE BOARD

By: *Ann Schultheiser*

Its: SECRETARY

Date: 10/13/2014

FOR THE FOOD SERVICE GROUP

By: *Debra Shaw*

Its: Associations Rep

Date: 10/3/14

Mark D. Rowland
10/2/2014