

**LETTER OF AGREEMENT BETWEEN
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION
AND THE
CHARLOTTE ASSOCIATION OF SCHOOL ADMINISTRATORS**

This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "Board") and the Charlotte Association of School Administrators (the "Association"). Administration compensation shall be amended as follows.

ADMINISTRATIVE COMPENSATION

A. ANNUAL BASE SALARY FIGURES:

- a. January 16, 2015 – June 30, 2015: Weekly Base Salary \$1,935

| January 16, 2015 - June 30, 2015 | | | |
|--------------------------------------------|------------------------------|--------------------------|---------------------------|
| POSITION | RESPONSIBILITY FACTOR | WORK DAYS (WEEKS) | ANNUAL BASE SALARY |
| High School Principal | 1.09 | 240 (48 weeks) | \$101,239 |
| Special Education Director | 1.06 | 230 (46 weeks) | \$94,350 |
| Upper Elementary Principal | 1.06 | 220 (44 weeks) | \$90,248 |
| Middle School Principal | 1.05 | 220 (44 weeks) | \$89,397 |
| Athletic Director & MS Assistant Principal | 1.05 | 220 (44 weeks) | \$89,397 |
| High School Assistant Principal | 1.05 | 215 (43 weeks) | \$87,365 |
| Parkview Principal | 1.05 | 215 (43 weeks) | \$87,365 |
| Washington Principal | 1.05 | 215 (43 weeks) | \$87,365 |
| Upper Elem Assistant Principal | 1.03 | 205 (41 weeks) | \$81,715 |

- b. July 1, 2015 – June 30, 2016: Weekly Base Salary \$1,954

| July 1, 2015 - June 30, 2016 | | | |
|--------------------------------------------|------------------------------|--------------------------|---------------------------|
| POSITION | RESPONSIBILITY FACTOR | WORK DAYS (WEEKS) | ANNUAL BASE SALARY |
| High School Principal | 1.09 | 240 (48 weeks) | \$102,233 |
| Special Education Director | 1.06 | 230 (46 weeks) | \$95,277 |
| Upper Elementary Principal | 1.06 | 220 (44 weeks) | \$91,134 |
| Middle School Principal | 1.05 | 220 (44 weeks) | \$90,274 |
| Athletic Director & MS Assistant Principal | 1.05 | 220 (44 weeks) | \$90,274 |
| High School Assistant Principal | 1.05 | 215 (43 weeks) | \$88,223 |
| Parkview Principal | 1.05 | 215 (43 weeks) | \$88,223 |
| Washington Principal | 1.05 | 215 (43 weeks) | \$88,223 |
| Upper Elem Assistant Principal | 1.03 | 205 (41 weeks) | \$82,517 |

**LETTER OF AGREEMENT BETWEEN
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AND THE
CHARLOTTE ASSOCIATION OF SCHOOL ADMINISTRATORS
(continued)**

This Agreement is entered into this _____ day of _____, 2014, by the undersigned parties. This Agreement shall expire on June 30, 2016, unless extended in writing by both parties.

ADMINISTRATORS

By _____
Upper Elementary Principal

By _____
High School Principal

By _____
Athletic Director

By _____
High School Assistant Principal

By _____
Middle School Principal

By _____
Upper Elementary Assistant Principal

By _____
Parkview Principal

By _____
Washington Principal

By _____
Special Education Director

CHARLOTTE BOARD OF EDUCATION

By _____
Its President

By _____
Its Secretary