

LETTER OF AGREEMENT

Letter of Agreement

Between

Dewitt Board of Education

And

Dewitt Educational Support Personnel Association, CAEA, MESPA, MEA

The undersigned parties hereby agree to the following:

A new position called "Lead Caregiver, K.I.D.S. Program" is hereby created under the current collective bargaining agreement. The bargaining unit members who fulfill the requirements for certification according to state guidelines will be automatically designated as a K.I.D.S. Assistant Caregiver. The K.I.D.S. Assistant Caregiver classification will be placed under Class II, level 06 under Appendix A of the collective bargaining agreement. Any current K.I.D.S. Program Assistants who qualify for placement in the newly created classification will be compensated according to the new rate of pay (\$11.38 per hour) effective with the beginning of the school year, September 4, 2007, and shall receive the applicable contract raises under level 06 for the duration of the contract.

It shall be optional for current K.I.D.S. Program Assistants who do not meet the qualifications for Lead Caregiver to take action to become qualified. The District shall provide to all K.I.D.S. Program Assistants the specific state requirements for obtaining certification. Current K.I.D.S. Program Assistants shall be held harmless regarding any rights under the collective bargaining agreement if they do not meet the qualifications for the K.I.D.S. Assistant Lead Caregiver position. Current work rules and conditions shall remain in place under this agreement. When a K.I.D.S. Program Assistant meets the state requirements for K.I.D.S. Assistant Lead Caregiver, they shall provide the appropriate documentation to the District. Upon verification by the District, the K.I.D.S. Program Assistant will be moved to K.I.D.S. Assistant Lead Caregiver effective with the date that the K.I.D.S. Program Assistant completed the necessary requirements for obtaining certification for K.I.D.S. Assistant Lead Caregiver.

By:

DeWitt Board of Education

By:

Dewitt Educational Support Personnel Association – CAEA/MESPA/MEA