

LETTER of AGREEMENT Between

The Clare Public Schools  
And  
The Clare Educational Support Association

Re: Article 1: Recognition  
Part-time secretary-clerk position for sub-calling

This Letter of Agreement is an addendum to the 2007-2011 Master Agreement.

The parties mutually agree that the position of part-time secretary-clerk position for sub-calling shall not be part of the bargaining unit while the district is contracting with Will Sub for that position. Based on the discussion by the parties, this Letter of Agreement resolved CESPAs grievance 07-08 #1.

For The Clare Educational  
Support Personnel Association:

For The Clare Board of Education:

\_\_\_\_\_  
CESPA President

\_\_\_\_\_  
Superintendent, Spokesperson

Date: \_\_\_\_\_

\_\_\_\_\_  
MEA UniServ Director,  
Spokesperson

Date: \_\_\_\_\_