



Rudyard Area Schools

Our Community Educating Students for Success!

11185 W. Second Street

Rudyard, Michigan 49780

906-478-3771

Tentative Agreement

Rudyard Area Schools (RAS) and the Rudyard Federation of Teachers (RFT) enter into the following tentative wage agreement for the remainder of the 2018-2020 contract.

All members of the RFT will advance 1 step with the exception of those members that were frozen during the 2013-2015, who will advance 2 steps plus one for this year, with 1% added to the scale. Steps 1a-5a remain the same as 2018-19.

New Scale 19-20

1.01 Percentage Increase				
	2019-20 Scale			
	1	2	3	4
	BA	BA+	MA	MA+
1	\$ 32,348	\$ 34,368	\$ 34,816	\$ 35,417
1a	\$ 29,151	\$ -	\$ -	\$ -
2	\$ 34,523	\$ 36,041	\$ 36,513	\$ 37,145
2a	\$ 30,685	\$ -	\$ -	\$ -
3	\$ 36,096	\$ 37,613	\$ 37,789	\$ 38,927
3a	\$ 32,197	\$ -	\$ -	\$ -
4	\$ 37,748	\$ 39,444	\$ 39,666	\$ 40,804
4a	\$ 33,786	\$ -	\$ -	\$ -
5	\$ 39,483	\$ 41,002	\$ 41,639	\$ 42,779
5a	\$ 35,453	\$ -	\$ -	\$ -
6	\$ 41,308	\$ 42,825	\$ 43,726	\$ 44,863
7	\$ 42,815	\$ 44,318	\$ 45,491	\$ 46,618
8	\$ 44,802	\$ 46,307	\$ 47,787	\$ 48,914
9	\$ 46,893	\$ 48,398	\$ 50,205	\$ 51,327
10	\$ 49,088	\$ 50,592	\$ 52,750	\$ 53,876
11	\$ 50,382	\$ 51,885	\$ 54,424	\$ 55,551
12	\$ 50,382	\$ 51,885	\$ 54,424	\$ 55,551
13	\$ 52,799	\$ 54,300	\$ 57,257	\$ 58,382
14	\$ 52,799	\$ 54,300	\$ 57,257	\$ 58,382
15	\$ 52,799	\$ 54,300	\$ 57,257	\$ 58,382
16	\$ 55,342	\$ 56,844	\$ 60,236	\$ 61,364
17	\$ 55,342	\$ 56,844	\$ 60,236	\$ 61,364
18	\$ 55,342	\$ 56,844	\$ 60,236	\$ 61,364
19	\$ 55,342	\$ 56,844	\$ 60,236	\$ 61,364
20	\$ 55,342	\$ 56,844	\$ 60,236	\$ 61,364
21	\$ 58,509	\$ 60,009	\$ 63,886	\$ 65,013

Signed For:

RUDYARD FEDERATION OF TEACHERS

Sean R. Nichols Date 9/18/19

Judy Jones Date 9/25/19

_____ Date _____

Signed For:

RUDYARD AREA SCHOOLS ADMINISTRATION

[Signature] Date 9/25/19

_____ Date _____

_____ Date _____