## LETTER OF AGREEMENT

## Between Pickford Public Schools Board of Education And Pickford Education Association

The Board of Education of Pickford Public Schools and the Pickford Education Association agree to the following changes to the CBA (Current Bargaining Agreement) 2016-2019:

Amendment to Appendix A – Schedule B assignments

Changes to "C":

From:

All vacancies will be posted in accordance with Article VIII unless the person who most recently held that position is being retained.

To:

We agree that for the 2018-2019 school year posting of positions will be suspended to allow those that were previously employed in those positions through a third party contract to continue their work. This approval will only be given if the Athletic Committee deems it in the best interest of the students of Pickford Public Schools to do so. If the committee deems it preferable, positions may be posted.

This Letter of Agreement shall not create a past practice or establish precedence.

FOR THE BOARD/ADMINISTRATION:

Angela Nettleton, Superintendent,

**Pickford Public Schools** 

FOR THE ASSOCIATION:

Lori Nixon, President,

Pickford Education Association

Dated: 5/05/18, 2018

Dated: 5/25+18, 2018