



SAULT STE. MARIE AREA PUBLIC SCHOOLS

876 Marquette Avenue / Sault Ste. Marie, MI 49783
Phone (906) 635-6609 – Fax (906) 635-6642
Dr. Timothy D. Hall, Superintendent

Letter of Agreement between Sault Education Association and Sault Area Public Schools

Re: Accrual of Compensatory Time for Internal Subbing

Through the end date of the current bargaining agreement (June 30, 2020), teachers who are asked to internal sub may elect either payment for the time worked or may accrue compensatory time at a ratio of one period of internal subbing to one class period off. Teachers using compensatory time will follow the same guidelines as for personal business time. Teachers must use compensatory time in half or full day increments. Compensatory time may be used in conjunction with personal time, however the maximum combined total is limited to three (3) days. Compensatory time must be used in the same school year in which it was earned. Teachers who have compensatory time remaining at the end of the school year will be compensated at the internal sub rate.

Administration and SEA will collaborate on the development of a record-keeping process designed to track the accrual and usage of Compensatory Time earned by faculty.

For the District:



Dr. Tim Hall Superintendent Date

For the SEA:

 

Clare Arbic SEA co-President Date

 

Heather Hopkins SEA co-President Date