

LETTER OF AGREEMENT

Between
Inland Lakes Schools Board of Education
And
Inland Lakes Area Education Association

The Board of Education of Inland Lakes Schools and the Inland Lakes Educational Support Personnel Association agree to the following provisions regarding medical insurance coverage:

"The Board shall provide health insurance to each employee with Board contributions per state law. This shall be equal to the full state mandated hard cap amount provided by the State of Michigan for each year. Any remaining premium costs shall be paid by the employee through payroll deduction. Health insurance may be reviewed annually by the group and the Board without opening any other areas of this contract. The plan agreed upon by the group and Board will remain in effect for the medical billing year. Effective January 1, 2019, the parties agree to MESSA or other insurance carrier/policy as determined by the parties. Any contract language to the contrary shall be null and void at that time. If the insurance premiums fall below the state "hard cap," the Board will provide to the employee the difference of the cap and insurance premium."

This Agreement shall remain in effect for the duration of the current bargaining agreement.

FOR THE BOARD/ADMINISTRATION:



Brad Jacobs Superintendent,
Inland Lakes Schools

FOR THE ASSOCIATION:



Chuck Waldroup, ESP President

Dated: 9/11, 2018

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