LETTER OF AGREEMENT

Between Inland Lakes Schools Board of Education And Inland Lakes Area Education Association

Due to our desire to support the diverse needs of our students the Board of Education of Inland Lakes Schools and the Inland Lakes Educational Support Personnel Association agree to the following changes in their current bargaining agreement.

The paraprofessional assigned to aide our current student with diabetic requirements, agrees to monitor the student, help with shots, and provide any needed additional attention throughout the day. The individual assigned to this position will receive \$0.50 additional pay per hour for a minimum of two (2) hours per day. If more time is required, it is to be reported on the time sheet and the employee will be compensated for the time reported at the \$0.50 additional per hour rate. This will be periodically reviewed based on the needs of the students.

This Agreement shall remain in effect for the duration of the current bargaining agreement.

FOR THE BOARD/ADMINISTRATION:

Brad Jacobs Superintendent,

Inland Lakes Schools

FOR THE ASSOCIATION:

Chuck Waldroup, ESP President

Dated: 12/6 ,2018

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