

LETTER OF AGREEMENT

2020-2021& 2021-2022 Wage Increases

This Letter of Agreement is entered into between PENNFIELD SCHOOL DISTRICT (the "District") and PENNFIELD TRANSPORTATION ASSOCIATION SCEA/MEA/NEA (the "Association").

1. This agreement will take effect during the next regular pay cycle following ratification by both sides. The Association and the District agree to notify the other party within 24 hours of ratification.
 2. Bus Aides will receive a two (2) percent increase in salary (see salary table A).
 3. The Association and the District agree to eliminate the \$550 off schedule payment.
 4. The Association and the District agree to alter the Bus Driver Regular Runs pay schedule to reflect two (2) steps. Step 1 will include drivers in 0-6 years, the second step will include drivers on step 7 or greater (see salary table A).
 5. The Bus Driver Extra Trip rate of \$14.57 will remain the same (see salary table A and table B).
 6. The Association and the District agree to forgo the 2021-2022 scheduled wage re-opener found in Article 16 of the collective bargaining agreement.
 7. Starting with the 2021-2022 school year the district will increase the Bus Driver 7+ step from \$17.25 to \$17.50 (see salary table B).
 8. By entering into this Agreement, neither the District nor Association waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.
- This agreement expires June 30, 2022.

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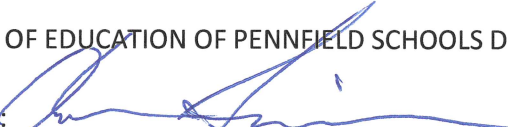
Schedule A

Regular Runs	2020-2021
0-6 Years	\$17.00
7 + Years	\$17.25
Extra Trips	\$14.57
Bus Aides	
0-1 Years	\$14.47
2 Years and Above	\$15.31


Schedule B

Regular Runs	2021-2022
0-6 Years	\$17.00
7 + Years	\$17.50
Extra Trips	\$14.57
Bus Aides	
0-1 Years	\$14.47
2 Years and Above	\$15.31

FOR THE BOARD OF EDUCATION OF PENNFIELD SCHOOLS DISTRICT

By: 
Its: Kevin Simmons - Superintendent
Dated: 10/8/2020

FOR THE PENNFIELD TRANSPORTATION ASSOCIATION SCEA/MEA/NEA

By: 
Its: Tina Johnson - President
Dated: 10/07/2020