

**LETTER OF AGREEMENT**

**EPSLA Extension**

**This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW SCHOOL BUS DRIVER CHAPTER OF LOCAL 331 AFFILIATED WITH MICHIGAN COUNCIL 25, AFSSCME, AFL-CIO (the "Union").**

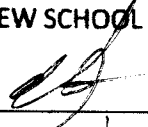
The District and the Union recognize that on December 31, 2020, the Families First Coronavirus Response Act (FFCRA) expired, and was replaced with the Consolidated Appropriations Act of 2021 which does not extend the Emergency Paid Sick Leave Act (EPSLA), or the Emergency Family and Medical Leave Act (EFMLA).

The District and the Union agree to allow employees to carry over unused portions of 2020 EPSLA time through March 31, 2021.

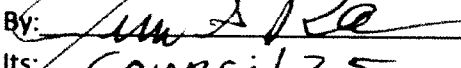
This Agreement is effective January 1, 2021, upon ratification by both the Union and the District. Any employees in 2021 who were in the course of using Non-FFCRA leave time for reasons covered by EPSLA will have their leave time restored and replaced with EPSLA time.

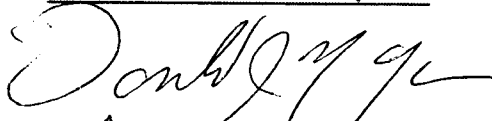
Neither the District nor Union waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By:   
Its: SUPERINTENDENT  
Dated: 1/28/21

FOR THE UNION

By:   
Its: Council 25  
Dated: 1-28-2021

  
1-29-21