

# BRIDGMAN PUBLIC SCHOOLS LETTER OF AGREEMENT

This letter of Agreement is entered between the Bridgman Board of Education (the "District") and the Bridgman 5-C Education Association MEA/NEA (the "Association") who mutually agree to suspend Article 10 Section 2 PROFESSIONAL COMPENSATION AND METHODS OF PAYMENT pages 18 through 19 of the current Bridgman Public Schools Teachers' Master Contract 2019-2022.

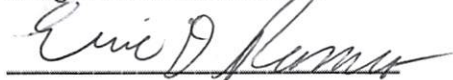
This suspension of Article 10 Section 2 is only valid for the 2019-2020 school year.

Due to the COVID-19 pandemic, Michigan Governor Gretchen Whitmer issued Executive Order 2020-35 on April 2, 2020 waiving the requirement of performance evaluations of teachers for the 2019-2020 school year. No current "teachers" were on a path to receive a performance evaluation rating of ineffective or minimally effective for the 2019-2020 school year. Therefore, it is the full intention of the District to grant level advancements and/or pay raises for the 2020-2021 school year lacking the effective, highly effective and/or "exempt" evaluation rating.

The 2018-2019 rating shall carry over to the 2020-2021 school year.

All other language in Article 10 shall remain as written.

Bridgman Public Schools



Eric Ramso, President  
Bridgman Public Schools Board of Ed.




Brad Reitz, Secretary  
Bridgman Public Schools Board of Ed.

4/21/20  
Date

Bridgman 5-C Education Association



Angie Ales, President BEA



Amy Knowlton, Secretary BEA

4-24-20  
Date