BRIDGMAN PUBLIC SCHOOLS LETTER OF AGREEMENT

This letter of Agreement is entered into between the Bridgman Board of Education (the "District") and the Bridgman 5-C Education Association MEA/NEA (the "Association") who do mutually agree to amend Article 14 Section 9 MISCELLANEOUS PROVISIONS pages 25 through 27 of the current Bridgman Public Schools Teachers' Master Contract 2019-2022.

"Those teachers who, prior to the last business day of January, submit a letter of intent to retire at the conclusion of the respective school year, will receive \$200 per year of Bridgman teaching experience added to their annual contracted salary beginning with the first pay period in February and continuing to the end of their contact, or may choose to sell back any unused leave days at \$50.00 per day to the maximum of 115 accumulated days. The teacher will receive the amount that is greater."

All other language in Article 14 shall remain as written.

Bridgman Public Schools	Bridgman 5-C Education Association
Erich Rumer	angie alex
Eric Ramso, President	Angie Ales, President BEA
Bridgman Public Schools Board of Ed. Joann DeMeulenaere, Secretary	Amy Knowlton, Secretary BEA
Bridgman Public Schools Board of Ed.	Arry Knowiton, Segretary BLA
12 - 16 - 2019 Date	12-19-19 Date