BRIDGMAN PUBLIC SCHOOLS LETTER OF AGREEMENT

This letter of Agreement is entered into between the Bridgman Board of Education (the "District") and the Bridgman 5-C Education Association MEA/NEA (the "Association") who do mutually agree to amend Article 10 PROFESSIONAL COMPENSATION AND METHODS AND PAYMENT pages 18 and 19 of the current Bridgman Public Schools Teachers' Master Contract 2019-2022.

Add Section 18 to include the following language: All work hours/days deemed necessary for the district outside of the contractual hours/days approved by the Superintendent (or his designee) shall be paid at the hourly/daily per diem rate.

All other language in Article 10 shall remain as written.

Bridgman Public Schools	Bridgman 5-C Education Association
Ein D Hames	angie alex
Eric Ramso, President	Angie Ales, President BEA
Bridgman Public Schools Board of Ed. JoAnn DeMeulenaere, Secretary Bridgman Public Schools Board of Ed.	Amy Knowlton, Secretary BEA
12 - 16 - 2019 Date	<u> 12-19-19</u> Date