



OPERATING ENGINEERS 324
Douglas W. Stockwell - Business Manager

Letter of Agreement
Between
Eau Claire Public Schools
and
IUOE LOCAL 324
BUS DRIVERS

This Letter of Agreement is entered into between Eau Claire Public Schools (the Board) and the International Union of Operating Engineers Local 324 (the Union). Collectively, the Parties agree to the following adjustments to the Master Agreement:

ARTICLE 16
JACKETS

- a) All regular Bus Drivers, Permanent Subs and Van Drivers shall be furnished uniform jackets with a lightweight lining and a pile lining according to the following schedule:

2019-2020	Rain Coat
2020-2021	Winter Coat
2021-2022	Spring Coat

- b) Jackets will be ordered and delivered in the fall of the year the jacket is to be worn. The employee may try on jackets to determine proper fit. New Drivers will be furnished jacket(s) upon completion of their probationary period. Drivers may elect to forgo receiving a jacket. In lieu of coats, drivers may use the equal allocation to purchase select Eau Claire Beaver Pride gear: or winter coats, winter bibs or winter boots. The yearly amount is not to exceed seventy-five (\$75.00) dollars per Driver for Beaver Pride gear.

This Letter of Agreement is not precedent setting.

For the Union

Brian Sawyer
02-08-2021

For the District

Ammare Cluff
03-15-2021