BERRIEN SPRINGS PUBLIC SCHOOLS JULY 1, 2014 - JUNE 30, 2015 (2.0%)									
STEP	CUSTODIAN	MAINTENANCE	SECRETARY	PARAPRO	CLERICAL				
PROB	\$12.23	\$13.04	\$12.26	\$10.64	\$9.32				
1	\$12.47	\$13.49	\$12.53	\$11.01	\$9.62				
2	\$12.81	\$13.90	\$12.78	\$11.15	\$9.98				
3	\$13.10	\$14.34	\$13.08	\$11.42	\$10.35				
4	\$13.39	\$14.79	\$13.30	\$11.72	\$10.72				
5	\$13.85	\$15.25	\$13.60	\$11.96	\$11.11				
6	\$14.20	\$15.72	\$13.86	\$12.25	\$11.43				
7	\$14.72	\$16.13	\$14.17	\$12.51	\$11.81				
8	\$15.18	\$16.60	\$14.42	\$12.77	\$12.17				
9	\$15.61	\$17.05	\$14.68	\$13.05	\$12.52				

Head Custodian +\$.64 Library Media Technical Asst + \$1.00 Certified Classrom Parapro + \$.64 IEPC-Placed Parapro + \$.42 MEDS Specialist + \$.42

STEP

## BERRIEN SPRINGS PUBLIC SCHOOLS JULY 1, 2015 - JUNE 30, 2016 (2.5%) \*RATIFIED RATES EFFECTIVE 10-22-2015 CUSTODIAN MAINTENANCE SECRETARY PARAPRO CLERICAL

PROB	\$12.53	\$13.37	\$12.57	\$10.91	\$9.55
1	\$12.78	\$13.83	\$12.84	\$11.29	\$9.86
2	\$13.13	\$14.25	\$13.10	\$11.43	\$10.23
3	\$13.42	\$14.70	\$13.41	\$11.71	\$10.61
4	\$13.73	\$15.16	\$13.64	\$12.01	\$10.99
5	\$14.20	\$15.63	\$13.94	\$12.26	\$11.39
6	\$14.56	\$16.11	\$14.21	\$12.56	\$11.72
7	\$15.09	\$16.53	\$14.52	\$12.82	\$12.11
8	\$15.56	\$17.01	\$14.79	\$13.08	\$12.48
9	\$16.00	\$17.48	\$15.04	\$13.38	\$12.84

Head Custodian +\$.64 Library Media Technical Asst + \$1.00 Certified Classrom Parapro + \$.64 IEPC-Placed Parapro + \$.42 MEDS Specialist + \$.42