

BAY CITY PUBLIC SCHOOLS'
BOARD OF EDUCATION'S GLOBAL PROPOSAL #3
HALL MONITOR ASSOCIATION (MEA AFFILIATED)
July 26, 2017 10:15 AM

Due to the changed circumstances in the District's financial standing, as well as direction from Treasury to eliminate its new projected deficit, the District is providing this proposal. The Board of Education reserves the right to make additional adjustments, as well as the right to alter or modify any of the proposals contained herein, based upon economic necessity, direction from Treasury, or any other material changed circumstances.

- This agreement will be in effect upon ratification and will expire June 30, 2018.
- Incorporate provisions as outlined in the previous contract with the SEIU 517M. Modify any language to replace mention of SEIU with the MEA/NEA.
- For the duration of this agreement, there shall be a wage freeze on the salary schedule. There shall be no step or longevity increases. A one-time, off-schedule, lump sum payment of \$200 shall be paid to all members by August 11, 2017. Any hourly rate on the wage scale below the minimum wage shall be increased to minimum wage.
- Members of this unit will receive one (1) additional personal leave day for the 2017/2018 school year, subject to the same provisions outlined in Article VI.

Kimberly Lore Dzikowski 7/26/17

TA Jennifer Swiss 7/26/17