

Martin Public Schools & Martin Education Association Tentative Agreement, May 26, 2020

- 2020/2021: Maintain 2019/2020 pay schedule.
- Steps are frozen for 2020/2021 school year prior to finance opener.
- There will be a financial opener at semester in January 2021. Dates for negotiation shall be mutually agreed upon by the Board and the Association by November 20th, 2020, and set in order to begin a finance opener at semester, January 15, 2021.
- Contract Revisions:
 - District Provided Professional Development (DPPD) (pg. 21) will be replaced by the following: Any district provided professional development (DPPD) activities that are required but not being used as student contact time (as per the negotiated calendar) shall be paid at the rate of \$25.00 per hour and the schedule for day/hours shall be mutually agreeable to the Association and Administration and the schedule for day/hours shall be communicated in the first month of school. Additionally, the district will offer 30 hours of New Teacher Academy Offerings during the school year (as per the negotiated calendar); however, this time will not be compensated.
 - 164h language: Article 4.15 – Compensation Advancement (pg. 9) 164h Language: **Article 4.15- Compensation Advancement** (pg. 9) will be replace by the following MEA-approved language: In order to comply with Section 164h (1) (d) of PA 108 of 2017, the Board shall adopt policies to comply with this provision and communicate the details of those policies to employees before they take effect.
- Calendar as proposed. The 30 hours/6 days of DPPD used as student instructional days/hours and meetings on early release days will not be compensated. (See Calendar attachment.)
- Schedule "C" – Fringe Benefits: Insurance Package & Carrier Offerings remain open for negotiation until renewal rates are available from current provider(s): Priority and Ameritas.



Representative for the Association: Damon Blackburn, President



Date



Representative for the District: Brooke Ballee-Stone, Superintendent



Date

2020/21 Martin Public School Calendar

DB

Month	Su	Mo	Tu	We	Th	Fr	Sa	Ful	Hlf	Notes & Totals
							1	4	1	
Aug 2020	2	3	4	5	6	7	8	2 PD		19-20 Full Day PD 8:00-1:00
	9	10	11	12	13	14	15			20 Open House 5:30-7:00
	16	17	18	19	20	21	22			25 First Day – ½ Day A.M.
	23	24	25	26	27	28	29			
	30	31	1	2	3	4	5	19		4 & 7 Labor Day Break
Sep	6	7	8	9	10	11	12	1 ER		9 Early Release
	13	14	15	16	17	18	19			
	20	21	22	23	24	25	26			7 Conferences 4:00-7:30
	27	28	29	30	1	2	3	18	1	8 Conferences 3:30-6:30
Oct	4	5	6	7	8	9	10	1 PD		9 No School – Comp Day
	11	12	13	14	15	16	17	1 ER		14 Early Release
	18	19	20	21	22	23	24			23 End of 1 st MP: ½ Day A.M.
	25	26	27	28	29	30	31			26 Full Day P.D.
Nov	1	2	3	4	5	6	7	17		
	8	9	10	11	12	13	14	1 ER		11 Early Release
	15	16	17	18	19	20	21			25-27 Thanksgiving Break
	22	23	24	25	26	27	28			
	29	30	1	2	3	4	5	12	1	9 Early Release
Dec	6	7	8	9	10	11	12	1 ER		18 ½ Day A.M.
	13	14	15	16	17	18	19			21-31 Christmas Break
	20	21	22	23	24	25	26			
	27	28	29	30	31	1	2	16	3	1 Christmas Break
Jan 2021	3	4	5	6	7	8	9	1 PD		4 School Resumes
	10	11	12	13	14	15	16			13 ½ Day A.M.
	17	18	19	20	21	22	23			14 ½ Day A.M.
	24	25	26	27	28	29	30			15 End of 1 st Semester: ½ Day A.M.
	31	1	2	3	4	5	6	16		16 Conferences 4:00-7:30
Feb	7	8	9	10	11	12	13	1 PD		17 Early Release
	14	15	16	17	18	19	20	1 ER		17 Conferences 3:30-6:30
	21	22	23	24	25	26	27			18 Full Day P.D.
	28	1	2	3	4	5	6	20	1	19 & 22 Mid-winter Break (1 Comp Day)
Mar	7	8	9	10	11	12	13	1 PD		10 Early Release
	14	15	16	17	18	19	20	1 ER		19 End of 3 rd Marking Period: ½ Day A.M.
	21	22	23	24	25	26	27			22 Full Day P.D.
	28	29	30	31	1	2	3	15		
Apr	4	5	6	7	8	9	10	1 ER		2-9 Spring Break
	11	12	13	14	15	16	17			14 Early Release
	18	19	20	21	22	23	24			
	25	26	27	28	29	30	1			12 Early Release
May	2	3	4	5	6	7	8	19		31 No School – Memorial Day
	9	10	11	12	13	14	15	1 ER		1-2 ½ Day A.M.
	16	17	18	19	20	21	22			3 End of 2 nd Semester, Last Day of School: ½ Day A.M
	23	24	25	26	27	28	29			
	30	31	1	2	3	4	5		3	
Jun	6	7	8	9	10	11	12			Student Contact Time: 174 Days, 1080 Hours
	13	14	15	16	17	18	19			156 Full Days @ 6.5 hrs. 8:00-3:00 = 1014 hrs.
	20	21	22	23	24	25	26			8 Early Release Days @ 4.5 hrs. 8:00-1:00 = 36
	27	28	29	30						10 Half Days @ 3 hrs. 8:00-11:00 = 30 hrs.

Red – No School
 Blue – Full Student Day
 Orange – Half Student Day
 Purple – Early Release Day
 Green – Full Teacher P.D. Day

Teacher Professional Development Time:
 New Teacher Academy Offerings 11:15-2:15 on Half Days
 6 Full Days @ 5 hrs. 8:00-1:00 = 30 hrs. (add to Student Contact)
 8 Early Release Days @ 40 min. meetings 1:10-1:50 = 5 hrs. 20 min.