

LETTER OF AGREEMENT #1

between the
Allegan Public Schools
and the
Allegan Bus Drivers

RE: 2019-2020 Revised Extra Trip Rate and Revised Substitute Bus Driver Pay Rates

It is hereby understood by the Allegan Bus Drivers and the Allegan Public Schools (APS) that the following items will be amended effective with the January 3, 2020 payroll.

1. **Extra Trip Hourly Pay Rate** will increase to \$14.00 per hour as of the January 3, 2020 payroll. All extra trip hours submitted for payment with the January 3, 2020 payroll will be paid at this increased rate. This rate will remain in effect until the expiration of the current contract that expires on June 30, 2021.
2. **Substitute Bus Driver Pay Rates** will be structured based on the following pay scale.

	Beginning Rate	Step 1	Step 2
2019-2020	16.00	17.00	18.00
2020-2021	16.50	17.50	18.50

*Substitute Bus Driver Applicants may be placed on the scale based on prior years of experience with driving for a public school district.

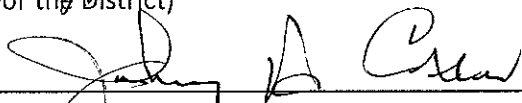
This Letter of Agreement will expire June 30, 2021, unless extended in writing by these parties.

Date: 1-7-2020



(For the District)

Date: 01-07-2020



(For the Association)