

Letter of Agreement

Between the

Allegan Area Educational Service Agency

And the

Educational Staff Association of Allegan Intermediate, MEA/NEA

RE: Cash in lieu (CIL) of health coverage

The Allegan Area Educational Service Agency (AAESA) and the Educational Staff Association of Allegan Intermediate (ESAAI) mutually agree to the following:

1. As of November 5, 2019, any association member that carries CIL from that date forward shall receive CIL benefits in the amount of \$230 per payroll.
2. As of November 5, 2019, any association member that carries CIL and also carries the district provided group dental/vision coverage(s) shall receive CIL benefits in the amount of \$185 and continue with their dental/vision coverage(s) until December 31, 2019. Beginning January 1, 2020, the dental/vision coverage(s) will terminate and the CIL benefit will be in the amount of \$230 per payroll.
3. This Letter of agreement shall neither set a precedent nor establish a practice.

William Brown, Supt.

For the Board of Education

Deann E. Hanse

For the Association

Dated: 1/15/2020