



TEAMSTERS LOCAL UNION No. 214

STATE, COUNTY AND MUNICIPAL WORKERS

STATE OF MICHIGAN

Affiliated with the International Brotherhood of Teamsters

JOSEPH VALENTI
President

SHERYL LANGDON
Secretary/Treasurer

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IMPORTANT NOTICE MUST BE POSTED

NOTICE

CONCERNING POLICY REGARDING TEAMSTERS MEMBERS WHO OPT OUT OF PAYING UNION DUES POLICY EFFECTIVE JULY 1, 2013

**By action of the Executive Board of Teamsters Local 214, the
above policy is hereby modified to include only the following:**

- a) The Union will continue to review and pursue all grievances on the merits;**
- b) The Union will review and pursue cases for all bargaining unit members on a non-discriminatory basis;**
- c) Any charges the Union will require related to the processing of grievances will be assessed by a non-discriminatory basis; and**
- d) In all respects, the Union will represent all members of the bargaining unit consistent with the requirements of the laws of the State of Michigan and the United States.**

**TEAMSTERS LOCAL 214
EXECUTIVE BOARD**