

TRENTON PUBLIC SCHOOLS

SUPERINTENDENT OF SCHOOLS CONTRACT

THIS CONTRACT, entered into this **11th** day of **June, 2012**, by and between the **BOARD OF EDUCATION OF THE TRENTON PUBLIC SCHOOLS**, County of Wayne and State of Michigan, hereinafter called the "District," and **RODNEY R. WAKEHAM**, hereinafter called the "Superintendent."

W I T N E S S E T H :

WHEREAS, the District has designated the Superintendent to become the Superintendent of the District on July 1, 2012; and

NOW, THEREFORE, THE PARTIES, IN CONSIDERATION OF MUTUAL PROMISES AND COVENANTS CONTAINED HEREIN, DO HEREBY MUTUALLY AGREE AS FOLLOWS:

1. The District hereby employs Rodney R. Wakeham, as Superintendent of Schools of said District for the **four (4) year period, commencing July 1, 2012, and terminating June 30, 2016.**

Should the Board of Education of the School District desire not to renew this Agreement, the Board will give the Superintendent notice of its decision at least 90 days before (March 30) the expiration/termination date; otherwise, this Agreement will automatically renew for two more years.

2. The annual salary of the Superintendent for the school year July 1, 2012 through June 30, 2013, shall be **ONE HUNDRED TWENTY-NINE THOUSAND (\$129,000) Dollars.**

At least thirty (30) days prior to July 1, 2013, and at least thirty (30) days prior to July 1 of each year thereafter during the existence of this Agreement or any extension thereof, the parties will negotiate regarding salary and benefits for the Superintendent for the following school year. In the absence of mutual agreement on a salary and benefits increase, Superintendent's salary and benefits and the term of the Agreement shall remain at the then current amount herein provided.

3. The Superintendent shall be granted a vacation on the basis of a fifty-two (52) week year, with four (4) weeks of said year to be for vacation; provided, however, the Superintendent shall obtain consent of the Board of Education to take more than two (2) weeks vacation at one time.

4. The Superintendent shall receive life insurance in the amount of twice his salary and shall further receive disability, medical coverage, dental and vision insurance comparable to the disability, medical, dental and vision insurance coverage afforded other administrators of the District as may be amended from time to time.

In addition, upon voluntary retirement from Trenton Public Schools and after completion of the terms of this contract and/or any subsequent contract renewals the Board of Education will provide Rodney R. Wakeham with term life insurance in an amount of \$30,000 for the remainder of his life.

5. The Superintendent agrees to serve the District for said term and to faithfully and efficiently perform the duties of his position in accordance with the rules, regulations and policies established by the Board of Education of the Trenton Public Schools and such other duties and responsibilities as are imposed by the State Revised School Code, as amended, and other applicable statutes of the State of Michigan.

6. The Superintendent and the District acknowledge that the Superintendent does not carry continuing tenure.

7. This employment Contract shall supersede any prior agreements between the District and the Superintendent covering the four (4) year term of this Contract and shall be the sole Contract between the parties.

8. The Superintendent and the Board of Education agree that a meeting shall be conducted annually in accordance with Board Policy of each contract year and shall be for the purposes of the Board's evaluation of the Superintendent, compensation, and with discussion of mutually determined subjects and applicable law(s).

IN WITNESS WHEREOF, the parties hereto have affixed their hands and seals on the date above written.

WITNESS:

BOARD OF EDUCATION OF THE
TRENTON PUBLIC SCHOOLS
City of Trenton, County of Wayne,
State of Michigan

By:

MICHAEL J. HAWKINS
President

By:

CRISTINE F. HOWE
Secretary

By:

RODNEY R. WAKEHAM
Superintendent of Schools

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