

Letter of Agreement

Part-Time Superintendent

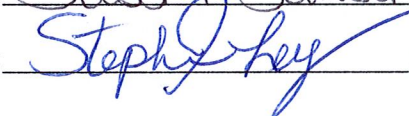
Mr. Stephen Ley will be employed under an "At Will" contract as Superintendent of Schools for Akron-Fairgrove School District for the period of September 1, 2015 – August 31, 2016.

The following information will determine the work schedule, conditions of employment, and compensation:

- A. Flexible schedule based on District needs to include:
 - 1. Between 15-20 hours per week
 - 2. One Board of Education meeting per month
 - 3. Attendance at necessary local and regional Superintendent meetings and District committee meetings
- B. Compensation for services for the duration of this agreement will be:
 - 1. Salary will be \$2285.00 per month to be paid in bi-monthly installments
 - 2. The Superintendent may attend national meetings with prior approval of the Board of Education. Expenses of these types of meetings and/or conferences shall be paid by the District.
 - 3. The District shall pay the Association dues of the Superintendent for the American Association of School Administrators, the Michigan Association of School Administrators, and the MASA region in which the District is located.
 - 4. The District will reimburse the Superintendent for all mileage expenses
 - 5. The Board of Education agrees, as a condition of employment, that it shall defend, hold harmless, and indemnify the Administrator in his individual capacity as agent and employee of the Board of Education provided the incident arose while the Administrator was acting within the scope of his employment.

Signed: , Board President

Signed: , Board Secretary

Signed: , Superintendent