

**MARLETTE SUPERINTENDENT OF SCHOOLS  
FOR  
2012-13**

This contract, made between the Marlette Community Schools of Sanilac County, State of Michigan, hereafter called the School District and **Jeriann Patterson**, Fairgrove, Michigan, hereafter called the Superintendent of Schools

WITNESSETH: That said Superintendent of Schools being certified to administer in the public schools of said county and state hereby contracts with said school district for the 2012-13 school year as follows:

Salary:	2012-13	\$95,475
Annuity:	2012-13	\$10,000
Length of Contract:	230 days per year	
Commencing:	July 1, 2012	
Ending:	June 30, 2013	
Vacations:	To coincide with established school calendar vacation periods	
Regular Working Hours:	8:00 A.M. - 4:30 P.M.	

In addition to the above stated salary, it is further agreed that said district will provide the following:

Cash Option-The Board agrees to provide a \$6,000 cash benefit in lieu of health insurance.

- Sick leave

Shall be entitled to eighteen (18) days sick leave during any contract year.

Of the eighteen (18) days allowed for sick leave each year, four (4) days per year may be used for personal business.

Sick leave days may be used for personal sickness, sickness in the family, or time necessary for attendance at the funeral service of a person whose relationship to the employee warrants such attendance.

The Superintendent's Office shall be notified as soon as possible that a leave day will be used.

All unused sick leave days in excess of ninety (90) days shall be returned to the employee at the end of the current school year on the basis of sixty-five (\$65) dollars per day.

The Board of Education reserves the right to require proof of illness if an absence exceeds five (5) consecutive days or for suspected abuse of sick leave.

The Board of Education reserves the right to require a physical examination at the expense of the Board when in the judgment of the Board such evidence will serve the best interest of either the employee or the district.

When the Board of Education believes that a surgical leave request is for a non essential surgical procedure, the board may withhold approval pending submission of a physician's assurance that such surgery is a necessary procedure at the requested time. The Board of Education reserves the right to request a second opinion from a physician of the Board's choice.

There shall be deducted  $1/x$  ( $x$ = number of days scheduled)\* of the amount of the employee's contract for each duty day of unauthorized leave. Furthermore, if the employee takes unauthorized leave they may be subject to additional disciplinary action by the Board of Education, if, in the Board's opinion, such action is warranted.

\*The number of days in this formula (denoted as X) shall be the total work days scheduled for that year.

Health Plus PPO Plan with the premium contribution equivalent to that of the Marlette Education Association for the 2011-12 school year; Dental Insurance, Vision insurance, Premiums for LTD, which would pay \$4,500 per month if disabled, Life Insurance Policy

The employee will be responsible for a portion of the health insurance premium as identified in the State of Michigan Public Act 152 for medical benefit plan coverage years beginning on or after January 1, 2012.

Dues to State and Local Associations paid by the Board of Education.

Mileage allowance - \$600 per year (\$300 per semester)

Transportation allowance for use of personal car on authorized school business at the current IRS rate.

Subsistence allowance for actual expense incurred while on authorized school business.

Payment to the Michigan Public Schools Employees Retirement System of mandated amounts.

- If an employee leaves the employment of the District after ten (10) consecutive years from board seniority date, unused sick days up to a total of one hundred eight (108) days shall be reimbursed for the first ninety (90) days at \$15/per day and the excess days over ninety (90) days at \$65/per day.
- District will pay up to the maximum of six (6) continuing education credits at an approved educational university per year.

The services of the Superintendent of Schools shall be defined by school law and as directed by the Board of Education as stated in the attached description and responsibilities of the Superintendent of Schools for the Marlette Community Schools.

It is further agreed that this contract does not grant tenure in position as stated in Article III, Paragraph 38.91 of the Teacher Tenure Law.

  
\_\_\_\_\_  
Jeriann Patterson, Superintendent

7/9/2012  
\_\_\_\_\_  
Date

  
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President