



**SUPERINTENDENT CONTRACT**

Holt, Rick

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**6. OTHER BENEFITS**

**Accumulated Total**

A. Holidays                    10                    None  
Per year

B. Sick Days                    17                    85  
Per Year

C. Personal Days              3                    None  
Per Year

D. Vacation Days              25                    10  
Per Year

\*\* Board approval needed to take more than 10 at one time.

E. Funeral Days              3                    Additional days may be used if necessary.  
Per Year                    All days in excess of three, shall be charged against  
the sick leave total.

F. Jury Duty – Days off as required with pay. Jury compensation to be remitted to the school district.

OPTION: To cash in any combination of sick days, personal days, or vacation days up to five (5) per year at the Superintendent's daily rate based on 236 days.

OPTION: To cash in any combination of sick day's personal days, or vacation days, up to a total of three (3) per year at Superintendent's daily rate based on 236 days for the purpose of educational expenses.

**7. PROFESSIONAL DUES AND/OR FEES**

All SUPERINTENDENT dues; local, state and national, and all approved conference expenses.

8. The SUPERINTENDENT may be required to submit to a physical examination by a licensed physician. The cost of such examination to be paid by the BOARD.

9. It is understood and agreed that this contract DOES NOT confer tenure upon the SUPERINTENDENT in this assigned position or in any other administrative position in the district.

10. In the event of a breach on the part of either party to this agreement, nothing herein shall be construed to render obligations of either party under this agreement as null and void.

**PRINCIPAL CONTRACT**

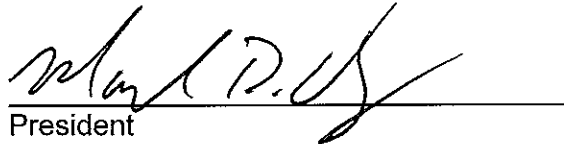
Holt, Rick

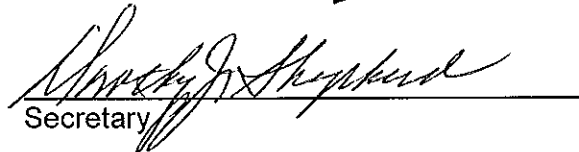
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11. The SUPERINTENDENT shall attend appropriate professional meetings at the Local, State and National levels upon approval by the BOARD and shall be reimbursed for all expenses in connection therewith incurred on behalf of the BOARD. "Appropriate" to be determined by the SUPERINTENDENT.

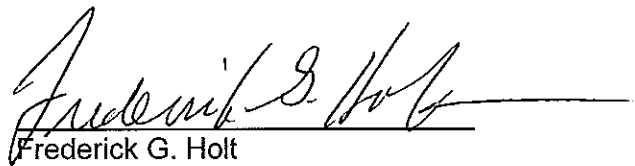
IN WITNESS WHEREOF the parties have set their hands the day and year written above.

**JOHANNESBURG-LEWISTON  
BOARD OF EDUCATION**

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**ADMINISTRATOR**

  
\_\_\_\_\_  
Frederick G. Holt

5-15-12  
\_\_\_\_\_  
Date