

**ADMINISTRATOR'S  
CONTRACT OF EMPLOYMENT**

**This Agreement** Made this day, December 12, 2011 between the  
Sand Creek Community Schools

hereinafter called the School District and Steven J. Laundra

hereinafter called the Administrator, for the 2011/2012 school year

For the position of Superintendent / Jr./Sr. High School Principal

**WITNESSETH:**

1. **EMPLOYMENT AND DUTIES-** The District hereby employs the Administrator to perform such administrative duties connected with the District as may be assigned from time to time by the District. The Administrator represents that he is duly and legally qualified to perform the duties of the employment position hereinafter designated.
2. **CONTRACT VALIDITY-** This Contract shall not be valid unless the Administrator shall have such qualifications for the employment position herein designated as required by law at the time the contractual period shall begin, and this Contract shall terminate if the Administrator shall at any time fail to possess any such qualifications.
3. **EMPLOYMENT AND DUTIES-** Said Administrator agrees to perform the duties required of the Administrator by law and to obey and fulfill the rules and regulations as established by the Board of Education of the School District and to carry out its education program and policies during the entire term of this contract. The Administrator is subject to assignment and transfer at the discretion of the Superintendent of Schools or the Board of Education.
4. **COMPENSATION-** The salary for the contract period shall be as herein set forth. The Administrator shall be given such additional benefits as may be set forth in the Conditions of Employment adopted by the District from time to time. The District is authorized to make such payroll deductions as may be required by law or authorized by the Administrator and such sums as have not been earned due to absence from employment.
5. **TENURE-** The Administrator shall not have tenure in any non-classroom capacity by virtue of the Contract of Employment.
6. **SICK LEAVE-** The Administrator will be afforded the same emergency and sick leave of absence granted to Administrators under the policies established from time to time by the Board of Education of the School District.
7. **CONTRACT PERIOD-** This Contract shall be effective for the period hereinafter set forth. The District reserves the right to establish from time to time such employment regulations as it deems reasonable and to make such modifications in any subsequent agreement with the Administrator as may be permitted by law.
8. **TERMS-** Any additional terms, whether appearing on the reverse side of this agreement or attached hereto, shall constitute a part of this agreement.

**CONTRACT AND FINANCIAL INFORMATION:**

Length of Contract	Starting Date	Termination Date
2011/2012	07/01/11	6/30/12
2012/2013	07/01/12	6/30/13

Base Annual Salary \$ 99,900 Step 2

Additional Terms: Four week's vacation, winter/spring breaks off, health, vision, dental, LTD, Life  
\*Car Allowance: \$3,000/year  
\*Annuity: \$2,700/year  
\*Employee Health Contribution: \$75/pay (\$1,950/year)

TOTAL SALARY: \$ 99,900

IN WITNESS WHEREOF the parties hereto have set hereunto their hands and seals this day and year above written.

ADMINISTRATOR

Signature

Steven J. Laundra

Address

206 River St. Blissfield, MI 49228

Benjamin J. Leung

By

Benjamin J. Leung  
Superintendent of Schools