

CONTRACT OF EMPLOYMENT - SUPERINTENDENT

The Kent City Board of Education, “**Board**”, and Michael Weiler. “**Superintendent**” enters this agreement as follows:

Witnesseth:

1. The Board agrees to employ the Individual as Superintendent of Schools for the period beginning July 1, 2015 and ending on June 30, 2017. The Superintendent agrees to perform the duties of Superintendent of Schools in a competent and professional manner in accordance with the established policies and regulations of the Board and the laws of Michigan and the United States.

The Superintendent represents that he has the proper qualification as required by the Board of Education and the State of Michigan to serve in the capacity of Superintendent at the time of signing this agreement, and further agrees that he shall maintain the proper qualification and certification during the life of this agreement or it shall immediately become void and of no effect.

2. The Superintendent shall serve as chief executive officer and chief administrative officer of the Board. He shall be entitled to:
 - a. present his recommendations on any subject under consideration by the Board;
 - b. attend each meeting of the Board; and
 - c. serve as an ex-officio (non-voting) member of each committee established by the Board.
 - d. engage in the business of running the day to day operations of the District with the appropriate decision making authority.
 - e. Perform any and all other roles and responsibilities as set forth by Board Policy and the laws of the State of Michigan.
3. The Board agrees to pay the Superintendent a salary of \$73,000 for services during the 2015-2017 school years.
 - a. Payments will be made bi-weekly consistent with the payroll process currently in effect.
4. Leave days and Holidays:
 1. The Board will not pay the Superintendent for any leave of absence, including but not limited to, holidays or vacation days.
5. This contract of employment may be terminated at any time after January 1, 2017 by either party under the following conditions:
 - a. The parties agree that the employment relationship is of an at-will nature and is terminable at any time after January 1, 2017 by either party. The party terminating the agreement will give sixty (60) days of the intent to terminate the agreement to the other party.

Addendum to Contract of Employment - Superintendent

This document is in reference to the contract agreement between Kent City Community Schools Board of Education and Michael Weiler for the 2015-17 school year.

May it be known that the undersigned parties, for good consideration, do hereby agree to make the following changes that are outlined below. These changes shall be made valid as if they are included in the original stated contract.

3. The Board agrees to pay the Superintendent a salary of \$66,750 for services during the 2015-2017 school years.
 - a. Payments will be made bi-weekly consistent with the payroll process currently in effect.

No other terms or conditions of the above mentioned contract shall be negated or changed as a result of this here stated addendum.

BOARD OF EDUCATION:

President Date

Secretary Date

Superintendent Date