

CONTRACT OF EMPLOYMENT - SUPERINTENDENT

The Kent City Board of Education, "**Board**", and Michael Weiler. "**Superintendent**" enters this agreement as follows:

Witnesseth:

1. The Board agrees to employ the Superintendent as Superintendent of Schools for the 2012-2013 beginning July 1, 2012 and ending on June 30, 2013. The Superintendent agrees to perform the duties of Superintendent of Schools in a competent and professional manner in accordance with the established policies and regulations of the Board and the laws of Michigan and the United States.

The Superintendent represents that he has the proper qualification as required by the Board of Education and the State of Michigan to serve in the capacity of Superintendent at the time of signing this agreement, and further agrees that he shall maintain the proper qualification and certification during the life of this agreement or it shall immediately become void and of no effect.

2. The Superintendent shall serve as chief executive officer and chief administrative officer of the Board. He shall be entitled to:
 - a. present his recommendations on any subject under consideration by the Board;
 - b. attend each meeting of the Board; and
 - c. serve as an ex-officio (non-voting) member of each committee established by the Board.
 - d. engage in the business of running the day to day operations of the District with the appropriate decision making authority.
 - e. Perform any and all other roles and responsibilities as set forth by Board Policy and the laws of the State of Michigan.
3. The Board agrees to pay the Superintendent a daily per diem rate of \$200.00 per day for services during the 2012-2013 school year. Compensation for any days above those agreed upon between the Board and the Superintendent are subject to further negotiation and contract revision.
 - a. Payments will be made bi-weekly consistent with the payroll process currently in effect.
 - b. Compensation shall be based on 225 work days per year.
4. Leave days and Holidays:
 1. The Board will not pay the Superintendent for any leave of absence, including but not limited to, holidays or vacation days.
5. This contract of employment may be terminated at any time after January 1, 2013 by either party under the following conditions:

