

Samuel L. Wright
And
Kelloggsville Public Schools

This contract, entered into on 25 January 2016, by and between the Board of Education of Kelloggsville Public Schools (hereafter referred to as the “Board”), and Samuel L. Wright, Interim Superintendent (hereafter referred to as the “Administrator”).

1.0 Term

- 1.1 The term of the contract shall be for twenty four (24) months.
- 1.2 Year 1: 2016-17 (07/01/16-06/30/17) shall be as Supt. and CFO
- 1.3 Year 2: 2017-18 (07/01/17 - 06/30 /18) shall be as Supt and CFO

2.0 Compensation

- 2.1 The Board shall pay the Administrator through a third party for the duration of the contract. The Board shall pay any and all fees assessed by the third party on and above the compensation.
- 2.2 The agreed salary amount shall be paid every two (2) weeks and paid by the third party administrator, continuing on two (2) week periods for the duration of the contract.
- 2.3 The hours worked will be as follows: 205 days x 8 hours = 1,640 hours
- 2.5 The Superintendent salary shall be \$131,200 ($\$80 \times 1,640$)
- 2.6 The salary for the Chief Financial Officer (CFO) shall be \$10.36 per hour x 1,640 hours ($\$10.36 \times 1,640 = \$17,000$)
- 2.7 The formula for compensation for is as follows:
 - A) Superintendent salary = \$131,200 ($\$80 \times 1,640$ hours)
 - B) CFO salary ($\$10.36 \times 1,640$ hours) = \$17,000
 - C) Total Salary $\$131,200 + \$17,000 = \$148,200$

2.8 The compensation for the 2016-17 & 2017-18 years shall be as follows:

| | <u>2016-17</u> | <u>2017-18</u> |
|-------|----------------|----------------|
| Supt | \$131,200 | \$131,200 |
| CFO | \$ 17,000 | \$ 17,000 |
| HR | \$ 0 | \$ 0 |
| Total | \$148,200 | \$148,200 |

3.0 Workdays + Other Days

3.1 Workdays: 205 workdays. Vacation days (10), sick leave (0), holidays (12), bereavement leave days (0), personal days (3). The listed days are used at the discretion of the administrator, and shall be deducted from the 205 paid work days or 1,640 hours.

3.2 Continuous time out of the district (defined as five or more consecutive days) may be taken for the following periods. The time off isn't charged to the 1,640 hours.

3.2.1 Four (4) consecutive weeks may be taken with one (1) of the weeks being spring break.

3.2.2 Three (3) consecutive weeks may be taken in the fall and may begin at least two (2) weeks after Labor Day.

3.2.3 The number of days and length of time off taken when school isn't in session is at the discretion of the administrator.

4.0 Fringe Benefits

4.1 2016-17 & 2017-18: The Board shall purchase a life insurance policy, with a face value of \$300,000, for the administrator for the duration of this agreement.

5.0 Professional Growth

5.1 The Board shall pay membership dues to two (2) professional organizations: MSBO and MASA;

5.2 The Board shall pay for attendance at professional meetings at local, state and national levels as approved by the Board Chair. Reimbursement for conference registration, travel, room expenses, and reasonable stipend per day for food allowance will be provided.

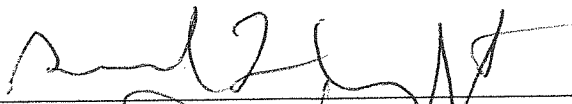
.6.0 Evaluation

6.1 The Board shall evaluate the administrator annually and prior to 31 March of each year.

7.0 Termination of Contract


7.1 The Administrator or Board may terminate the contract prior to the expiration date. Written notice must be given by the party terminating the contract ninety (90) calendar days before the termination date.

The signatures attest to the agreement of this contract by all parties.




Administrator: Samuel L. Wright

01/26/16
Date



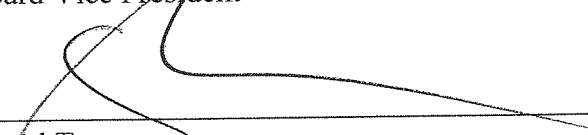
Board President

1-26-16
Date



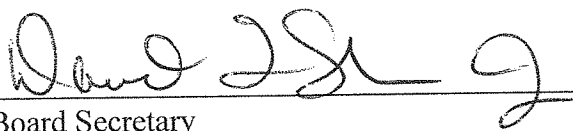
Board Vice President

1-26-16
Date




Board Treasurer

1-26-16
Date



Board Secretary

1-26-16
Date



Board Trustee

1/26/2016
Date



Board Trustee

1/26/16
Date



Board Trustee

1/26/16
Date