

INTERIM SUPERINTENDENT'S EMPLOYMENT CONTRACT
BETWEEN
RONALD L. KRAFT
AND THE
HALE AREA SCHOOLS BOARD OF EDUCATION

THIS CONTRACT is made and entered into this _____ day of _____, 2012, between the Board of Education of the Hale Area Schools, hereinafter referred to as the "Board of Education," and Ronald L. Kraft, hereinafter referred to as "Interim Superintendent."

WHEREAS, the Board of Education at a meeting held on the _____ day of _____, 2011, approved the employment of the Interim Superintendent in accordance with the terms and conditions of this contract; and

WHEREAS, the Interim Superintendent desires to be employed by the Board of Education in accordance with the terms and conditions of this contract;

NOW, THEREFORE, in consideration of the mutual promises contained in this contract, it is agreed between the parties as follows:

1. **TERM.** This contract shall take effect on the 1st day of July, 2012, and continue in force thereafter through the 30th day of June, 2013, subject to extension and termination as provided in Paragraphs 4 and 8.
2. **DUTIES.** The Interim Superintendent represents that he meets all Michigan requirements and holds all certificates necessary for employment by the Board of Education in this administrative position. The Interim Superintendent agrees to perform the duties of Superintendent in a competent and professional manner in compliance with the laws applicable to the school district and the policies and regulations adopted by the Board of Education. The Interim Superintendent shall work actively in the District a minimum of 150 days during the year. All days worked in excess of 150 days will have a board contribution of \$300. Per day to the Superintendent discretionary fund as outlined in this agreement. At all other times, the Interim Superintendent shall be available electronically and/or by phone.
3. **EVALUATION.** Annually, but no later than the 1st day of April of each year during the term of this contract, the Board of Education shall review with the Interim Superintendent his performance as Interim Superintendent.
4. **EXTENSION.** This contract may be extended either by option of the Board of Education or by operation of law, as follows:
 - A. *Board Option.* The Board of Education, no later than the 1st day of April each year during the term of this contract, may extend the contract for an additional period according to terms agreed to by the Board and the Interim Superintendent. The Board of Education in its sole discretion and with or without cause may decline to extend this contract.

as Interim Superintendent and will reimburse him for any portion of such expense and judgments not covered by insurance. In no case will individual Board members be considered personally liable for indemnifying the Interim Superintendent against such demands, claims, suits, actions and legal proceedings.

10. PROFESSIONAL GROWTH AND EXPENSES. The Board shall pay the Interim Superintendent's reasonable expenses for attending professional meetings and other work related expenses such as mileage and professional memberships as approved by the Board.

IN WITNESS THEREOF, the parties have duly executed this Interim Superintendent's Employment Contract as of the day and year written in the opening paragraph.

**FOR THE BOARD OF EDUCATION
BY:**

,President

Ronald L. Kraft

Date

Date

,Secretary

Date