

CONTRACT OF EMPLOYMENT

July 1, 2011

THIS CONTRACT OF EMPLOYMENT, entered into this 1st day of July, 2011 by and between the Board of Education of Elkton-Pigeon-Bay Port Laker Schools, county of Huron, State of Michigan, (hereinafter termed the District) and **Robert A. Smith**. (hereinafter termed **Superintendent**)

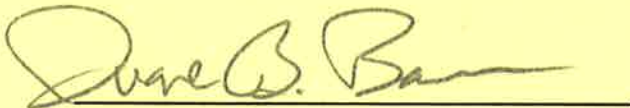
WITNESSETH:

1. The District agrees to hire **Robert A. Smith** in an Administrative capacity, as a Superintendent of the school year **2011-2012**, commencing on **July 1, 2011** and terminating on **June 30, 2012**. The Superintendent agrees to serve the District as a Superintendent for said period and to faithfully perform the duties of his/her position subject to the rules and regulations of the Board of Education of the District, and other regulations, duties and requirements imposed by applicable statutes and regulations.
2. The District agrees to pay the Superintendent the sum of **One Hundred Five Thousand, Eighty One Dollars (105,081)** for performance of the terms of this contract. Said sum shall be paid in twenty-six (26) equal installments, the first payment to be made on July 8, 2011 with subsequent payments made every two weeks.

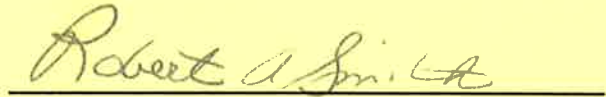
The Superintendent shall be afforded the emergency and sick leave of absence benefits granted to administrators under the policies established by the Board of Education of the District, and said policies are specifically incorporated herein, and made a part of this Contract of Employment. Also the Superintendent shall receive fringe benefits as specified in the Elkton-Pigeon-Bay Port Laker Schools Administrative Employment Policy.

3. The Superintendent represents that he/she holds all certificates and other qualifications required by the State of Michigan.
4. The Superintendent shall be subject to assignment and transfer at the discretion of the of the Board of Education.
5. The Superintendent shall not be deemed to be granted continuing tenure in the Administrative position established by virtue of this Contract of Employment.
6. All membership dues will be paid by the Board of Education.

IN WITNESS WHEREOF: The parties hereto have affixed their hands and seals this 1st day of July 2011.



Duane B. Baur, Board President



Robert A Smith
6236 Pigeon Road
Pigeon MI 48755

(WHITE-Employee)

(YELLOW-Archives)

(PINK-Payroll/Personnel)