

Northville Public Schools  
Northville, Michigan

**Special Note Regarding Concessions by Employee Groups:**

**Teamsters – Local 214**

Teamsters Local 214 is in the third year of a contract that includes step freezes, 2% wage concession and freeze on longevity.

**Office Support Personnel**

The Office Support Personnel unit did not receive the scheduled 1% increase for 2009-2010. In addition, they took a 2% concession via furlough days, bringing the total concession to 3%.

**Northville Federation of Para Educators**

The Federation of Para Educators agreed to a wage freeze for 2009-2010.

**District Administrators**

Northville Association of School Administrators (building administrators) agreed to forego the scheduled 1% increase for 2009-2010 and later in the year agreed to a 2% concession via furlough days. Non-affiliated administrators agreed to the same.

Central office administrators (Superintendent, Assistant Superintendent, Directors) agreed to a wage and step freeze for 2009/2010. In addition, they also agreed to a 2% concession via furlough days.