

**ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE
WOODHAVEN-BROWNSTOWN SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
WOODHAVEN-BROWNSTOWN EDUCATIONAL SUPPORT PROFESSIONAL ASSOCIATION (WESPA)**

August 11, 2015

Based on a scheduled wage and benefit re-opener that was provided for under Appendix G of the current collective bargaining agreement (CBA), the Woodhaven-Brownstown School District Board of Education (hereinafter referred to as the Board) and the Woodhaven-Brownstown Educational Support Professional Association (hereinafter referred to as the Union) hereby agree to amend the existing CBA (which is in force and effect until June 30, 2016) as follows:

- 1 Amend Article 20 (Leave of Absence), Section 9 (Sick Leave Days Compensatory) to include 5 annual sick days for 6 hour per diem or less employees. Existing sick pay language shall apply.
- 2 Amend Article 30 (General Provisions), Section 7 (Voluntary Health Options or Other Options) and Appendix B to include a 14 calendar day wait period for short term disability (STD). The Board shall deduct up to 10 sick leave, accumulated leave, and/or personal leave days (in that order respectively) during this wait period.
- 3 The parties shall reconvene in November 2015 to negotiate a potential wage increase.
- 4 This addendum is retroactively effective back to August 4, 2015.

For the School District/Board



Walt Pytlak, Human Resources Director
Woodhaven-Brownstown School District

8-12-15

Date

For the Union



Chad Smith, President
WESPA

8-12-2015

Date