

Letter of Understanding
Between
The Woodhaven-Brownstown School District
And
The Woodhaven Brownstown Educational Support Professional Association

Uniforms – Security and Hall Monitors

In-lieu of Article 25 – Uniforms and Protective Clothing, of the collective bargaining agreement, the Woodhaven Brownstown School District (WBSD) and the Woodhaven Brownstown Educational Support Professional Association (WESPA) agree to the following:

1. The District shall provide all security personnel and hall monitor employees with three (3) polo shirts of specific color and with identifying lettering for these employees to wear to work on a daily basis.
2. The District shall provide all security personnel and hall monitor employees with one hundred dollars (\$100) to be used for the purchase of light-brown khaki pants to wear to work on a daily basis.
 - a. Employees may purchase the khaki pants at a store/vendor of their choosing.
 - b. Employees shall submit receipts to the business office no later than September 15, 2015.
 - c. If an employee spends less than the provided \$100 on their khaki pants, that amount will be deducted from a future payroll check.
 - d. The attached visual aid will serve as a guide for acceptable pants.

For the School District



Walt Pytlak, Human Resources Director
WBSD

8-12-15
Date

For the Union



Chad Smith, President
WESPA

8-22-2015
Date



For example,

www.oldnavy.com



Men's New Classic Straight-Leg Khakis
~~\$20.04~~
\$19.00-\$27.50
★ Everyday Steal!



Women's The Diva Everyday Boot-Cut
Khakis
~~\$24.50~~
\$15.00
★ Everyday Steal!

However, certainly not limited to Old Navy. The employee may shop at the store/vendor of their choosing.