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Agreement for a Successor Agreement Between
The Gibraltar School District and
The Gibraltar Education Association

The current master agreement contract language, with the exception of editorial changes, will be modified as follows:

1. The current contract shall be extended for one (1) year - 2011-2012.
2. Appendix A - Calendar - The parties shall negotiate a calendar for each of the years, similar to the previous calendars.
3. Article XXVI - Shared Staffing - The parties agree to bargain any changes and, subject to ratification by both parties, include in the contract.
4. Article XVI - Evaluation - The parties agree to negotiate changes to make the language compliant with MCL 380.1249. A subcommittee will develop the evaluation instruments and once agree to, the forms shall be incorporated in the master agreement as Appendix D. Both the language of Article XVI and Appendix D are subject to ratification by both parties
5. The parties agree to negotiate language in order to be compliant with MCL 380.1250 (pay for performance). This language is subject to ratification by both parties.

Ratified by the Gibraltar Board of Education 2/8/11