

WYANDOTTE PUBLIC SCHOOLS
MEMORANDUM OF UNDERSTANDING

This Memorandum Of Understanding is entered into this 1st day of May, 2015, between the **WYANDOTTE PUBLIC SCHOOLS**, hereinafter referred to as the "School District," and the **WYANDOTTE EDUCATION ASSOCIATION, MEA/NEA,** hereinafter referred to as "Association."

WHEREAS, the parties understand that the School District desires to create the position of Special Education Center Program Supervisor, which will be a supervisory position with responsibilities over the members of the bargaining unit represented by the Association; and

WHEREAS, the position of Special Education Center Program Supervisor will, accordingly, not be in the bargaining unit represented by the Association; and

WHEREAS, Article XVI, Section 1(g) of the current collective bargaining agreement ("CBA") between the parties reads in part:

Any WEA member who becomes an Administrator in the Wyandotte School District shall have their seniority frozen at that time. If the person is laid off, resigns, or is asked to resign as an administrator at the end of the school year, he/she should go to the least senior teacher position, for which he/she is certified and qualified under this Agreement; the administrator's teaching seniority will become active the following year.

If the person is asked to leave or wants to leave before the end of the school year, unless there is a vacancy, he/she must wait until the next school year before going to the least senior teacher position, for which he/she is certified and qualified under this Agreement; the administrator's teaching seniority will become active the following year.

The parties hereby agree as follows:

1. The term "Administrator" as used in Article XVI, Section 1(g) of the CBA shall apply to the position of Special Education Center Program Supervisor; and
2. Should a member of the bargaining unit represented by the Association be selected for the position of Special Education Center Program Supervisor, the provisions of Article XVI, Section 1(g) shall apply to that individual.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the date and year above written.

WYANDOTTE PUBLIC SCHOOLS

By: 

Its: Superintendent

WYANDOTTE EDUCATION ASSOCIATION

By: 

Its: President