

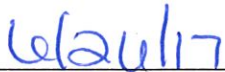
## WLPOA Agreement

- 1) Contract July 1, 2017 – June 30, 2020
- 2) One pay scale as follows:
  - Step 1 - \$11.76 (years 1 and 2) .50 less first 90 days
  - Step 3 - \$12.37 (years 3 and 4)
  - Step 5 - \$12.98 (years 5 and 6)
  - Step 7 - \$14.00 (years 7, 8, 9)
  - Step 10 - \$15.00 (years 10 and up)
- 3) List of duties which are offered at the discretion of the superintendent and, if accepted, will result in an extra \$.25 to \$.75 per hour.
- 4) Days worked per year
  - Elementary Office Staff – 210
  - High School Office Staff – 210
  - Media Technician – 192
- 5) Eligibility to participate in districts medical insurance offering to employees.

Whitmore Lake Educational Support  
Personnel Association



Sheila Timmins, President




Date

Whitmore Lake Public Schools



Tom DeKeyser, Superintendent



Date