

Tentative Agreement

between

Vassar Public Schools

and

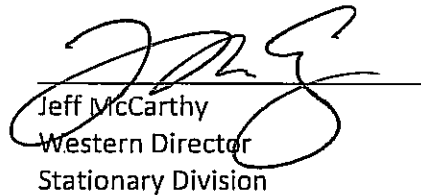
IUOE Local 324
Custodial Bargaining Unit

1. Three year agreement beginning July 1, 2011 and ending June 30, 2014. The first year of the new agreement overlaps and supersedes the final year of the previous (current) agreement.
2. Change all references to Local 547 to Local 324
3. Article XVII. Change all references to MEBS to MIHIP throughout
4. Article XVII. Add: *At such time as the other employee groups at the Vassar Public Schools begin healthcare premium sharing, the custodial bargaining unit shall pay premium sharing equal to not more than 10% of the healthcare premium.*
5. Schedule 'A' Wages to remain at July 1, 2010 level all 3 years of agreement.
6. Add to Schedule 'A': *During the term of this agreement, if another bargaining unit or employee group at the Vassar Public Schools receives a wage increase or wage associated bonus, that increase shall also apply to all members of the custodial bargaining unit. This clause shall not apply to Merit Pay bonuses received by instructional staff in accordance with applicable laws requiring Merit Pay.*



Tom Palmer
Superintendent

8/24/11
Date



Jeff McCarthy
Western Director
Stationary Division

8-24-11
Date